

RUTHERFORD COUNTY GOVERNMENT  
"ON-THE-JOB INJURY" WITNESS STATEMENT

Information: This form must be completed by those individuals that witness an on-the-job injury to any Rutherford County employee.

As is allowed by T.C.A. 50-6-106, Rutherford County (RC) has opted to withdraw from the Tennessee Workers' Compensation Act, and instead has chosen to implement an On-The-Job Injury Program administered by the Rutherford County Insurance and Risk Management Department.

Name of injured employee   
Name of witness

Date of Injury:   
Phone number of witness

What Job were you doing when the injury occur?

Did you actually witness the accident or injury?  Yes  No If "no" how do you know what happened?

What safety equipment was the injured employee wearing?

Was the injured employee required to wear safety equipment?  
 Yes  No If so what type?

Were any safety or work rules being violated at the time of the injury?  
 Yes  No If so what were they?

Was the injured employee performing their job as instructed?  
 Yes  No If not what changes were made and why?

What body part did the employee injury? (head, back, neck, etc)

Describe the injury. (strain, bruise, cut, etc)

What did the injured employee say at the time of the accident or injury?

Did the employee complain of pain? If so where?

In your own words, explain what the employee was doing and how the accident occurred:

In your opinion, could this accident have been prevented?  Yes  No Explain

Witness Signature: \_\_\_\_\_ Date: \_\_\_\_\_

**OJI WITNESS STATEMENT**